



Modern Slavery Statement

Introduction

This statement sets out Lincolnshire Gateway Academies Trust's actions to understand all potential modern slavery risks related to its organisation, and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in both its own organisation, and its supply chains.

We recognise that we have a responsibility to take a robust approach to slavery and human trafficking, and we continue to take that responsibility very seriously.

Our organisation is absolutely committed to preventing slavery and human trafficking in its corporate activities, and to ensuring that its supply chains are free from slavery and human trafficking. This statement has been written in relation to section 54 of the Modern Slavery Act 2015.

Risk Management

Via its comprehensive risk management and assurance strategy, LGAT measures and controls operational and strategic risks to ensure that the organisation is and remains strong and sustainable.

Supply Chains

In keeping with LGAT's commitment to improve outcomes and life chances for young people and to impact positively upon the communities it serves, the Trust wholly endorses the Modern Slavery Act and is committed to ensuring its suppliers of services and goods comply with the same. This extends to its procurement of any new or renewed contracting arrangements.

Policies and Procedures

The Trust has policies and procedures to support good practice and challenge Modern Slavery and human trafficking:

- Equality Information and Objectives
- Whistleblowing Policy
- Employee code of conduct
- Pay Policy
- Safer Recruitment Policy (Right to work/DBS checks/references)
- Gifts and hospitality Policy
- Child Protection and Safeguarding Policy
- Adherence to Keeping Children Safe in Education
- Disciplinary policy
- Grievance Policy
- Adherence to the Academy Trust Handbook (DfE/ESFA)

Due Diligence

LGAT undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers. The individuals responsible for procurement are vigilant to the risk of modern slavery through LGAT's supply chains, operating under clear guidance. The Trust Board, CEO, Executive Team and Academy Senior Leadership are committed to ongoing compliance.